



Job Description

Job title	<i>Pastor for Care Ministry</i>
Congregation	<i>English Congregation</i>
Reports to	<i>Pastor in Charge of English Congregation</i>
Revised Date	<i>Jan 10, 2019</i>

Job purpose

- To provide over-all leadership in the English Care Ministry.

Duties and responsibilities

The primary duties and responsibilities include:

1. Oversee the Care Connection Ministry
 - Oversee the Welcome & Hospitality ministry.
 - Connect Newcomers into the church family.
 - Connect members to be engaged in church activities.
2. Oversee the Prayer and Shepherding Ministries
 - Promote a prayer culture and organize prayer gatherings.
 - Shepherd men/women at different life stages and provide pastoral support and counseling.
 - Provide coaching and training for lay shepherds.
 - Design and launch programs for support groups such as cancer support, mental health, etc.

3. Oversee the Mobilization Ministry

- Plan and strategize on how to mobilize congregants to serve in the various ministries of the church.
- Oversee the implementation of the plan/strategy.

4. Other duties and responsibilities as assigned.

Qualifications

Qualifications include:

- Proficiency in English (helpful knowing Cantonese and/or Mandarin)
- M. Div. or equivalent
- Ability to lead, organize and work with a team of volunteers and deacons
- Heart for people and their needs
- Gifts in leadership, shepherding, caring, mercy ministries, and prayer
- Willing to be fully part of RHCCC 3M team and family, including being a full participant and member of a small group
- 5 years of ministry experience (pastoral/shepherding/counseling) preferred

Working conditions

- Tuesday to Friday regular office hours, flexible hours of hospital and home visits are required (day off on Monday).
- Be flexible for weekend and evening meetings

Physical requirements

N/A

Direct reports

None

Approved by:	<i>Paul Ting, Executive Pastor</i>
Date approved:	<i>Jan 10, 2019</i>
Reviewed:	