



Job Description

Job title	<i>Youth Pastor – High School</i>
Ministry	<i>Young Life Development Ministry (YLD)</i>
Reports to	<i>Young Life Development (YLD) Pastoral Lead</i>
Date	<i>February 10, 2025</i>

Church Background

Richmond Hill Christian Community Church (RHCCC) is a Purpose-Driven church to carry out the five functions of the New Testament Church: Worship, Fellowship, Discipleship, Ministry, and Mission. We are a multi-cultural, multi-generational, and multilingual evangelical church which ministers in English, Cantonese, and Mandarin. To learn more about RHCCC, visit <https://rhccc.ca/rhccc/e/>

Job Purpose

The Youth Pastor serves together in the YLD team to help cast, develop, and execute the vision in making and developing disciples of Jesus Christ. Through planning, executing, and evaluating our worship, fellowship and discipleship ministries, the Youth Pastor works to empower and serve together with our adult volunteer leaders in the role of mentoring, teaching, and discipling our young generation. This is a 3M (**M**ulti-Generational, **M**ultilingual, **M**ulticultural) role that requires the person to serve with students, families, and congregants from other language ministries.

Qualifications

Personal Qualifications:

- 1) Mature, growing and committed Christ-follower called by God into youth ministry.
- 2) Desires to impact and disciple church and unchurched students to know and grow in Christ
- 3) Ability to work with people from different cultures.
- 4) Ability to care, mobilize, and coach students and adult teams.
- 5) Desired competencies: strong leadership, communication/preaching, interpersonal, organization and administration skills; team player and prayer builder.

Education & Experience Qualifications:

- 1) Required Master of Theological Studies or Master of Divinity (M.Div.), with specialty in Youth or Family Ministries preferred from an Accredited Seminary or equivalent.
- 2) 1-2 years' experience in Children or Youth Ministry with demonstrated ability to recruit, develop and empower volunteers.
- 3) Fluency in spoken and written English; proficiency in Cantonese and/or Mandarin is an asset.
- 4) Recent seminary graduate or seminary students in their final year of study are welcome to apply.

Duties and responsibilities

- 1) Worship: Support and preach sermons to junior high students (Gr. 6 to 8) for both services
- 2) Fellowship: Lead the weekly high school fellowships on Friday nights with an average attendance of 150 students.
- 3) Discipleship: Teach youth Christian Education classes on Sundays when offered.
- 4) Ministry: Recruit and train adult and student volunteers to serve in various YLD ministries.
- 5) Mission: Help seek and lead mission-related opportunities for high school students
- 6) Collaborate with other 3M purpose committee as directed by the Pastoral Lead.
- 7) Coordinate and support our youth volunteers with leadership development and monthly training.
- 8) Any other duties as assigned.

Working conditions

Regular office hours, evening, and weekend duty in accordance with the RHCCC Staff Handbook. For greater clarity, the successful candidate will be expected to attend to his/her duties on Friday evenings for Youth Fellowship, Sunday Services, Youth Retreats, Youth Conferences, Baptism Services, Youth Mission Trips, and such other times required.

Physical requirements

N/A

Direct reports to this position

Ministry Support
