



RHCCC

Job Description

Job title	<i>Program Lead</i>
Dept	<i>Special Needs Ministry</i>
Reports to	<i>Cantonese People Lead Pastor</i>
Date	<i>December 10, 2024</i>

Church Background

RHCCC is a Purpose-Driven church to carry out the five purposes of the New Testament Church: Worship, Fellowship, Discipleship, Ministry, and Mission. We are a multi-cultural, multi-generational, and multi-lingual (3M) evangelical church which ministers in English, Cantonese, and Mandarin. To learn more about RHCCC, visit <https://rhccc.ca/rhccc/e/>

Purpose of the Position

Mission of Special Needs Ministry (SNM)

We welcome families with children with special needs to join our church and to live a life of purposes in the love and grace of our Lord Jesus with joy and hope.

Purpose of this position

1. Lead in accomplishing the mission of SNM mentioned in the above.
2. Equip different serving teams of SNM.
3. Arrange programs relevant for the children with special needs and their families.
4. Develop strategies to walk with the children with special needs and their parents with God's love, His gospel and pastoral care.

Reporting Structure

This position reports to Cantonese People Lead Pastor.

Scope of Responsibilities

1. Lead: To lead brothers and sisters to serve in SNM.
2. Equip: To mobilize and provide continuous caring support for the children with special needs and their parents.
3. Arrange: To define goals for SNM and work with the serving teams to plan and implement the programs accordingly.
4. Develop: To communicate and collaborate with different parties (including but not limited to different departments in RHCCC and different professionals) to walk with the children with special needs and their parents.

Qualifications:

1. Mature and growing Christian with a passion to reach out to families with children with special needs.
2. Commitment to vision, mission and values of RHCCC and Special Needs Ministry including the overall direction of helping the families to feel belonged and accepted by the church, finding hope in God.
3. Completed education related to Special Educational Needs (SEN). A post-graduate degree in theological education or equivalent is an advantage.
4. Compassionate and experience in working with individuals with special needs.
5. Fluency in Cantonese and English. Conversational Mandarin is an advantage.

Competencies/Personal Attributes:

1. Exemplify emotional maturity and stability
2. Empathetic, approachable and sensitive to the needs of others
3. Self-starter, with humility to seek advice and help from others
4. Demonstrate leadership abilities through mobilization, empowerment and willingness to grow
5. Strong interpersonal and communication skills
6. Reliable team player working well with others

Working Conditions

Regular office hours, with flexibility to work evenings or weekends when required.

Physical Requirements

N/A

Direct reports to this position

N/A
