



Job Description

Job title	<i>Mandarin Pastor</i>
Dept	<i>Mandarin People Group</i>
Reports to	<i>Mandarin People Lead</i>
Date	<i>Sept 9, 2025</i>

Church Background

RHCCC is a Purpose-Driven church to carry out the five purposes of the New Testament Church: Worship, Fellowship, Discipleship, Ministry, and Mission. We are a multi-cultural, multi-generational, and multi-lingual (3M) evangelical church which ministers in English, Cantonese, and Mandarin. To learn more about RHCCC, visit <https://rhccc.ca/rhccc/m/>

Job Purpose

We are seeking a dedicated, spiritually mature pastor who is a strong communicator and a collaborative team player. The successful candidate will join the 3M staff team and serve as a core member of the Mandarin staff team, working together to lead the Mandarin People Group at RHCCC. Through active collaboration, the pastor will gain a deep understanding of RHCCC's ministries and help fulfill the Great Commandments and the Great Commission in this generation.

Reporting Structure

This position is reported to the Mandarin People Lead.

Duties and Responsibilities

1. Align with RHCCC's vision and work collaboratively with the 3M staff team to help the church grow and flourish as an orchard.
2. Support the Mandarin staff team in developing and implementing ministry strategies that reflect the church's five purposes.
3. Provide teaching, mentorship, and pastoral care through Bible studies, discipleship training, and one-on-one counselling.
4. Participate in all required staff gatherings, including weekly chapel, people group meetings, and purpose group meetings.

Qualifications

1. A clear calling from God to serve in a multi-cultural, multi-lingual, and multi-generational (3M) missional church, with a willingness to serve in a large church such as RHCCC.
2. Ability to adapt to and thrive in the North American Chinese immigrant context, and to work comfortably with an international team of co-workers from diverse linguistic and cultural backgrounds.
3. Excellent interpersonal and communication skills, with strong abilities in leadership, teaching, and counselling.
4. A mature spiritual life and deep insight in biblical teaching.
5. Master of Divinity (M.Div.) degree or equivalent.
6. Fluency in both Mandarin and English, in oral and written communication.

Working Conditions

Regular office hours, evening, and weekend duty in accordance with the RHCCC Staff Handbook. For greater clarity, the successful candidate will be expected to attend to his/her duties on Friday evenings for Youth Fellowship, Sunday Services and such other times required.

Physical Requirements

Nil

Direct reports to this position

Nil
