



Job Description

Job title	<i>Cantonese Pastoral Intern</i>
Team	<i>Cantonese People Team</i>
Reports to	<i>Cantonese People Lead and Internship Supervisor</i>
Date	<i>March 1, 2023</i>

Location: Richmond Hill, Ontario, Canada

Church Background

Richmond Hill Christian Community Church (RHCCC) is a Purpose-Driven church to carry out the five functions of the New Testament Church: Worship, Fellowship, Discipleship, Ministry, and Mission. We are a multi-cultural, multi-generational, and multilingual evangelical church which ministers in English, Cantonese, and Mandarin. To learn more about RHCCC, visit <https://rhccc.ca/rhccc/>.

Job Purpose

The purpose of the internship is to provide our interns with the opportunity to tailor the role to their desired ministry interests and goals according to their gifts and calling of a minister. It is an opportunity to reveal, and hopefully compensate for, any lacunae in your education and training that are not covered in normal seminary courses. You will be required to participate in all aspects of the church's ministry to be discipled by the pastoral team for continued spiritual growth, including ministry planning, execution, and evaluation.

Reporting to the Internship Supervisor / Cantonese People Lead, you will shadow the pastoral team throughout a variety of pastoral responsibilities and mentoring opportunities and are given ownership of various projects and ministry roles within the Five Purposes (Worship, Fellowship, Discipleship, Ministry, Mission) of the church ministry framework. You will partner with a wide range of pastoral and volunteer teams to foster a strong collaboration culture for life transformation and church unity.

Duties and responsibilities

- Assist pastors to plan, coordinate, and deliver Discipleship and elderly programs.
- Assist fellowship groups and actively participate in small groups.
- Participate in ministry events and attend required meetings and training programs.
- Other tailored responsibilities based on gifts and passion.

Qualifications

- A mature Christian who commits to the philosophy, values, mission, and Tenets of Faith of RHCCC.
- Having a godly and exemplary family life and reputation in the community.
- Completed Master of Divinity or equivalent.
- Interested in adult Christian education and curriculum design.
- Passionate in spiritual companionship with seasoned and retired people.
- Active learner and self-starter, open to new or different ways of doing things.
- Demonstrated ability to work effectively and develop relationship with all co-workers among staff, pastoral and volunteer teams in a multi-cultural, multi-generation and multilingual ministry environment.
- Demonstrated ability to prioritize works collaboratively in a cross-functional and matrix environment.
- Proficient with computer and internet technology; able to keep-up with changes.
- Good command of spoken and written Cantonese and English. Mandarin is an asset.

What will you get?

- Experience in a large Multi-Generational, Multilingual, and Multicultural church.
- Exposure to a large variety of ministries and campaigns.
- Mentored and trained by seasoned pastors.
- Leadership development opportunities.

Working conditions

The Pastoral Internship is a full time (37.5 hours per week) 12-month role. Your regular office hours are on weekdays and during Saturday and Sunday services. You are also expected to be made available for meetings in the evenings and weekends when required. You will have leave on Mondays.

Physical requirements

N/A

Direct reports to this position

None