



Job Description

Job title	<i>YLD Children's Pastor</i>
Ministry	<i>Young Life Development (YLD)</i>
Reporting to	<i>YLD Pastoral Lead/Children Ministry Lead Pastor</i>
Date	<i>October 20, 2022</i>

Location: Richmond Hill, Ontario, Canada

Church Background

Richmond Hill Christian Community Church (RHCCC) is a Christian faith-based, evangelical church with over 36 years of history serving in the Richmond Hill and Greater Toronto Area. Our congregation is over 4,000 people and in three different languages, Cantonese, English and Mandarin. To learn more about RHCCC, visit <https://rhccc.ca/rhccc/e/>

Congregation Summary

In partnership with families, the Young Life Development (YLD) congregation aims to grow a solid and authentic faith in our young generation's lives so they become life-followers of Jesus Christ.

Job Purpose

To ignite children's desire for genuine love and a trusting relationship with Jesus Christ through leading a team of loving and passionate children's ministry team and directing ministry programs for each age group of children assigned.

Duties and responsibilities

- a) Provide overall direction and strategy for all children's ministries.
- b) Oversee all programming for children from birth to Gr. 6, or age group as assigned.
- c) Recruit, train, shepherd, and train volunteers serving in children's programs.
- d) Actively build up strong relationships and partnerships with parents to nurture the children and support their roles as parents.
- e) Work effectively with various staff and volunteer teams.

Qualifications

- a) Mature and growing Christian with theological education background who feels a call by God into ministry.
- b) Passion for disciplining children to know Jesus.

- c) Minimum 5 years of experience in Children’s Ministry in a leadership role.
- d) Committed to RHCCC and YLD vision, mission and values and the overall direction of “Family & Church Partnership”.
- e) Ability to plan strategically and develop programs to meet the spiritual needs of both church and unchurched children.
- f) Proficiency in English. Fluency in Cantonese and/or Mandarin is an asset.

Competencies

- a) Team leader and team player.
- b) Leadership and supervision skills.
- c) Strong interpersonal and communication skills.
- d) Organizational and administrative skills.

Working Condition

May require to lead programs or attend meetings during weekday evenings and weekends

Physical requirements

N/A

Direct reports to this position

Program Lead and Administrative Assistant
