



Job Description

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| Job title | <i>Lead Pastor, Barrie CCC</i> |
| Reports to | <i>Pastor-in-charge of Church Planting Ministry</i> |

Church Overview

Barrie Christian Community Church (BCCC) is a young and dynamic church, located in a fast-growing city with friendly residents and four-season lifestyle activities just north of Toronto GTA. The City of Barrie has a population about 150,000 where most are families with children. It is expected that the City will grow significantly in population in the next decade and beyond. Currently, Chinese residents represent the 3rd largest visible minority in the City.

BCCC currently offers Mandarin worship services and children program. Some of the families attending are Cantonese speaking. BCCC has a friendly and supportive ministry team made up by lay leaders and families.

Job Purpose

A faithful lead pastor who has strong passion to lead the church to grow to a healthy church, focusing on worship, caring, evangelism, discipleship, and service. The lead pastor should also be passionate to mentor and train lay leaders, and work to build up young generation Christians, including children and students.

Qualifications

A. Calling:

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| 1. | Strong calling from God to lead a Multi-cultural, Multi-lingual, and Multi-generational (3M), missional church for all people groups as part of the Association of Christian Evangelical Ministries (ACEM). |
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B. Character:

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| 1. | Love God, spirit-led and able to stand firm for the truth. |
| 2. | People-oriented, humble with big heart, caring and good listener. |
| 3. | Honest and humble. |

C. Capacity:

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| 1. | Able to lead a staff and leadership team through coaching and mentoring; team builder and servant leader. |
| 2. | Willing to learn of leading a global missional church with national and global influence. |

D. Competency:

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| 1. | Visionary and skilled in translating vision into results. |
| 2. | Able to preach biblical truth well and lead the church through the pulpit. |
| 3. | Able to lead people to Christ. Solid track record of fruit-bearing ministry in a church. |

E. Chemistry:

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| 1. | Able to thrive in our culture: North American, both English and Chinese speaking, and vision of the Association of Christian Evangelical Ministries (ACEM). |
| 2. | Able to cultivate, collaborative relationship with Barrie Ministry Committee (BMC lay leaders) and staff. |
| 3. | Learn to be mutually submissive and serve in unity. |

F. Others:

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| 1. | 3+ years' experience in leading, shepherding or planting a local church. |
| 2. | Available to work in Canada. |
| 3. | Seminary education is required with Master's in Divinity or higher education. |
| 4. | Language skills: Able to speak three languages (Mandarin, English and Cantonese). Fluent in Mandarin is essential. Be able to read and write Chinese and English. |

Working conditions

Regular office hours, evening, and weekend duty.

Physical requirements

Nil

Direct reports to this position

Pastors and Pastoral Intern(s).
