



Job Description

Job title	<i>Pastor for Caring Ministry</i>
Reports to	<i>Pastor in Charge of English Congregation</i>

Job purpose

- To provide the Care Connection, Shepherding and Counseling leadership in the English Caring Ministry.
- To support people through showing Christ's love and providing a caring community within and outside the church.

Duties and responsibilities

The primary duties and responsibilities include:

1. Oversee the Care Connection Ministry
 - Oversee the Welcome & Hospitality ministry.
 - Connect Newcomers into the church family.
 - Connect members to be engaged in church activities and contribute to the ministries.
2. Coordinate the Prayer and Shepherding Ministry
 - Promote a prayer culture and organize prayer gatherings.
 - Shepherd men/women at different life stages and provide pastoral support.
 - Provide coaching and training for lay shepherds.
3. Coordinate the Counseling Ministry
 - Equip potential lay counselors through hands-on trainings and coaching.
 - Design and launch programs for support groups: Cancer Support, Mental health etc.
4. Other duties and responsibilities as assigned.

Qualifications

Qualifications include:

- Proficiency in English (helpful knowing Cantonese and/or Mandarin)
- M. Div. or equivalent
- Ability to lead, organize and work with a team of volunteers and deacons
- Heart for people and their needs
- Gifts in shepherding, caring, mercy ministries, and prayer
- Equipped to do counseling and to train others in counseling
- Willing to be fully part of RHCCC 3M team and family, including being a full participant and member of a small group
- 5 years of ministry experience (pastoral/shepherding/counseling) preferred

Working conditions

- Generally works 9 a.m. to 5 p.m., and be flexible for evening meetings.

Physical requirements

N/A

Direct reports

None

Approved by:	<i>Paul Ting, Executive Pastor</i>
Date approved:	<i>June 13, 2018</i>
Reviewed:	